



Dean of Institutional Effectiveness, Professor of Leadership Studies

- B.A., Moody Bible Institute (Bible & Pastoral Studies)
- MDiv., Moody Bible Institute (Pastoral & Spiritual Formation)
- PhD, Lancaster Bible College (Leadership Studies)
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Bio

- **Dean Responsibilities:** Coordinates the college's institutional research activities including collecting, analyzing, interpreting, and reporting information on the characteristics of the college for use in decision making and strategic planning; research institutional data and interpret data analytics for the President and other offices. Track trends and report those trends in Institutional Fact Books, Strategic plan and other assessment planning documents. Prepare Institutional Reporting Documents: IPEDS, Self-Study Reports, Progress Reports, and Substantive Changes for Regional and National Accreditors: Southern Association of Colleges and Schools and Association for Biblical Higher Education
- **Professor Responsibilities:** Teach on ground and online courses in the fields of Leadership, Spiritual Formation, Pastoral Ministry, Christian Education, Bible, Theology. **Interests:** Leadership Studies, Education, Assessment Planning, Spiritual Formation, Christian Education, Biblical Theology

Publications and Awards

- A Qualitative Study of Pastors' Devotional Practices Across Two Generations and Three Denominations (Wipf & Stock, Under Contract)
- Pivot Leader: Ten Decisions Every Leader Makes (Wipf & Stock, Under Contract)